

Half yearly analysis of the council's workforce from 30.9.13 to 31.3.15

Description	30 September 2013				31 March 2014				30 September 2014				31 March 2015			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
Total Headcount			6549				6462				6298				6182	
Of the above:-																
Full Time	1675	1972	3647	55.7	1673	1943	3616	55.9	1696	1495	3191	50.7	1671	1575	3246	52.5
Part Time - 1post held	844	1503	2347	35.8	858	1424	2169	33.6	818	1707	2525	40.1	878	1492	2370	38.3
Multi Part Time	411	144	555	8.5	413	151	677	10.5	410	172	582	9.2	406	160	566	9.2
Totals	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100	2955	3227	6182	100
Male	516	957	1473	22.5	524	909	1433	22.2	510	887	1397	22.2	513	818	1331	21.5
Female	2414	2662	5076	77.5	2420	2609	5029	77.8	2414	2488	4901	77.8	2442	2409	4851	78.5
Totals	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100	2955	3227	6182	100
Disability declared/recorded	12	93	105	1.6	14	89	103	1.6	15	98	113	1.8	62	93	155	2.5
Carer Responsibilities declared	61	234	295	4.5	59	226	285	4.4	61	227	288	4.6	203	235	438	7.1
Ethnic Minority	27	40	67	1	30	40	70	1.1	30	42	72	1.1	35	40	75	1.2
Welsh Speaker	254	368	622	9.5	277	656	933	14.4	353	421	874	13.9	394	449	843	13.6
Welsh Reader					274	671	945	14.6	347	440	887	14.1	385	471	856	13.8
Welsh Writer					258	572	830	12.8	325	343	768	12.2	326	364	690	11.2
Bisexual					-	-	10	0.2	-	-	10	0.2	-	-	17	0.3
Gay Man					-	-	9	0.1	-	-	9	0.1	-	-	14	0.2
Gay Women/Lesbian					-	-	11	0.2	-	-	19	0.3	-	-	29	0.5
Transgender					-	-	4	0.1	-	-	5	0.1	-	-	11	0.2
Age Profile:-																
16 - 19									5	7	12	0.2	4	7	11	0.2
20 - 25									197	129	326	5.2	200	105	305	4.9
26 - 30									304	250	554	8.8	303	222	525	8.5
31 - 35									349	328	677	10.8	355	296	651	10.5
36 - 40									432	374	806	12.8	420	343	763	12.3
41 - 45									512	511	1023	16.3	496	484	980	15.9
46 - 50									419	566	985	15.6	431	547	978	15.8
51 - 55									365	538	903	14.3	377	547	924	15.0
56 - 60									240	444	684	10.8	245	450	695	11.2
61 - 65									77	193	270	4.3	92	190	282	4.6
66 +									24	34	58	0.9	32	36	68	1.1
Totals	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100	2955	3227	6182	100

Some points to note from the data in appendix 1 are:

- a) Data relating to Welsh reader, Welsh writer, bisexual, gay man, gay women/lesbian and transgender employees for 30 September 2013 is not available. Data for LGB & T employees from 31 March 2014 onwards has been anonymised by using totals for the council.
- b) The total number of employees has reduced by 280 since 31 March 2014 and by 367 since September 2013.
- c) The number of part time employees has decreased by 90 since March 2014.
- d) The number of full time employees has decreased by 370 since March 2014.
- e) The number of female employees has reduced by 178 since March 2014.
- f) The number of male employees has reduced by 102 since March 2014.
- d) The number of employees with caring responsibilities declared has increased by 153 since March 2014.
- e) The number of employees declaring Welsh speaking ability has increased by 221 since September 2013.
- f) The number of employees aged 66 and over as at 31 March 2015 is 68, an increase of 10 since 30 September 2014